GUIDING PRINCIPLES FOR REOPENING UNIVERSITY OF ARIZONA OPERATIONS

1. **EQUITABLE OUTCOMES** for all students, staff, and faculty regardless of race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or their need to refrain from in-person activities due to concerns about COVID-19.

2. **RAPID IDENTIFICATION AND ISOLATION** of COVID-19 case clusters in the University of Arizona communities.

3. On-campus and off-campus **QUARANTINE OPTIONS** and **WRAP-AROUND WELLNESS SERVICES** for students, staff, and faculty with confirmed COVID-19 infection.

4. **PROTECTION OF INDIVIDUALS** in our University of Arizona community, and their family members, who are vulnerable to severe COVID-19 disease, or to harassment or discrimination.

5. **COMMITMENT TO TRANSPARENT AND PARTICIPATORY DECISION MAKING** with regard to reopening University of Arizona campuses with clear and consistent communication protocols.

6. **VIGILANCE IN REGULAR REVIEW AND UPDATING OF APPROACHES** according to a rapidly emerging evidence base with active monitoring by key advisors from across University of Arizona colleges and support units.
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